

# Face Spring Meeting

## Bryant, Arkansas

### February 29, 2020

#### In Attendance:

Ed Jones, Gayron Johnson, Matt Ross, Stacy Overby, Chad Stubblefield, Milton Sewel, Paul Johnson, DC Brown, Kendell Stevenson, Bill Morgan, Jamie Leonard, Richard England, David Simmons, Brandon Morgan

#### Unable to Attend:

*Milton suggested going forward we also list board members who were not able to attend. Those unable to attend were:*

Jason Jones, Daphne Craycraft, Todd Kempton, Samuel Ayim, Bren White

Meeting began with prayer led by DC Brown.  
Devo led by Paul Johnson.

Minutes from the fall 2019 meeting in Benton, KY were reviewed and approved.

Milton made motion to approve minutes. DC Brown seconded the motion.

Financials were reviewed.

Total Income for 2019 was \$725,602

This is a \$43,012 increase over 2018 year-end income of \$682,590

Bill made motion to approve financial report.  
Jamie seconded the motion.

Next was a lengthy discussion concerning the strategic planning of FACE led by Chairman Paul Johnson.

Paul reviewed the results of a strategic planning survey sent out to all board members by David Simmons. Paul informed the board members that a majority of board members are in favor of the mission statement as is (from the result of survey).

Kendell made the motion to keep the mission statement as it is.  
Matt seconded the motion.

Next Paul led a discussion concerning the priorities of FACE over the next 3 to 5 years.  
Following is a list of the priorities and timeline:

- Families on campus- Immediate
  - Primary School
  - Ladies Education
- BTC Accreditation- 5 Years
- Graduates to University- Immediate
- Satellite Campus- 4 to 5 years
- Leader Development- Immediate for Alumni Group

It was agreed that the next priority that FACE would focus on would be the families on campus. (women & children, education, daycare, etc.)

DC and David to work with Adjayi on information and plans for children on campus and report back April 1.

Matt Ross to lead information and planning on Ladies programs. Matt will work with Sandra Stevenson.

Next there was the approval to approach the Eckstein Foundation concerning requesting a contribution from them for the benefit of FACE. This is based on the assumption that there would absolutely be no strings attached to the contribution that would go against the mission statement of FACE.

David to work with Milton on drafting a fundraising/gift acceptance policy to provide the EC for review.

Next there was a discussion of 6 request from BTC. These requests could be completed out of their current budget with no additional funds needed. The requests were as follows:

1. Babysitters on campus while mothers are in class
2. Maintenance work on the old guest house on campus
3. New microwave for Irene Morgan guest house
4. BTC graduates to enter the University of Benin
5. 16 students need textbooks
6. All request to be met from current budget

Chad made the motion to approve the request.

Stacy seconded motion.

Next was discussed the trip to Benin this year. Right now, it looks like Glenn Addison and DC are only two going in July.

Kendell strongly encouraged all board members who have not been to make the commitment to make the trip to Africa.

Ed Jones passed out a report that detailed the history of Benin/West Africa Mission.

It was noted that Glenn Addison was proposing gifting both startup funding and challenge matching funding in order to provide funding for additional married housing on campus. After discussion, Milton made motion and Matt seconded that we postpone action on this matching opportunity until after those who are going to Africa this year assess the situation while they are over there and then report back to the board.

Next Jamie Leonard led a discussion of the pros and cons of setting up an endowment fund. Jamie is chair of the subcommittee exploring setting up an endowment.

Jamie made the motion and Kendell seconded the approval to move forward toward the goal of establishing an endowment.

The next FACE Board meeting will be held in Benton, KY on September 11 & 12.

Stacy Overby led a closing prayer.

Ed Jones motioned to adjourn.

DC Brown seconded the motion to adjourn.